

**BOARD OF CHOSEN FREEHOLDERS  
CAPE MAY COUNTY, NEW JERSEY  
RESOLUTION**

No. 767-09

**RESOLUTION AMENDING THE AGREEMENT BETWEEN THE COUNTY OF  
CAPE MAY AND THE CAPE MAY COUNTY SHERIFF'S DEPARTMENT  
OFFICERS AND SERGEANTS/P.B.A. LOCAL 59**

**WHEREAS**, the County of Cape May (hereinafter "County") and P.B.A. Local 59 (hereinafter "Union") entered into a Collective Bargaining Agreement covering the Officers and Sergeants in the Cape May County Sheriff's Department for the period from January 1, 2009 through December 31, 2012 (hereinafter the "Contract"); and

**WHEREAS**, the Cape May County Sheriff's Department would like the County to pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey for law enforcement or criminal justice courses or courses that that a tangible benefit to the Sheriff's Office, after successful completion of the course and agreement by the employee for thirty-six (36) months of continued employment; and

**WHEREAS**, if the employee leaves employment with the County during the thirty-six (36) month period, the employee shall reimburse the County for any sums paid hereunder or the County can withhold such sum from any final wage or benefit payments due the employee; and

**WHEREAS**, all courses to be submitted for approval by a member must be turned in prior to January 15<sup>th</sup> and July 15<sup>th</sup> of each year for payment of said credits. Members shall submit a copy of an official transcript from their respective college to the Sheriff and the P.B.A. Representative; and

**WHEREAS**, any Officer covered under this agreement that possesses or obtains a two year degree in any police science curriculum, shall receive an increase in his/her salary of \$1,200. When any officer covered under this agreement earns a four-year degree in any police science curriculum, he/she shall receive an increase in his/her base salary of \$1,950.00; and

**WHEREAS**, any employee, as of the date of the execution of said agreement, who has an AA or BA degree in an approved law enforcement or criminal justice curriculum acquired while not in the employ of the County will obtain said payment above.